



4020 Olive Hwy, Oroville CA 95966

## Employment Application

**Gold Country Casino is a tribal business of the Tyme Maidu Tribe of the Berry Creek Rancheria (“Berry Creek”). Berry Creek is a federally recognized Native American tribe. As a Native American tribe, Berry Creek is a distinct, independent political community that retains its original natural rights in matters of self-governance.**

**As a separate sovereign entity, Berry Creek has the power to make its own laws. Therefore, most laws of the State of California, and many federal laws, regulating terms and conditions of employment do not apply to employees of Berry Creek or employees of the Casino. If you receive an offer of employment, you should not expect that the policies that govern your employment will necessarily be the same as they would be if you were employed by a non-tribal employer.**

**In addition, Native American tribes, as sovereign powers, possess sovereign immunity from lawsuit. This means that Berry Creek and the Casino cannot be sued in the courts of the State of California or in the United States federal courts. Nothing in this application or in any other aspect of employment is intended to waive that sovereign immunity.**

**If hired, all employees are required apply for a gaming license and pay a non-refundable License Fee. Approval for licensure by the *Gaming Commission* is a condition of employment.**

Gold Country Casino is a tribal business of the Tyme Maidu Tribe of Berry Creek Rancheria. Nothing in this application is intended, or shall be interpreted, as waving sovereign immunity.

**Please Print** Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Home Telephone (\_\_\_\_) \_\_\_\_\_ Cell Telephone (\_\_\_\_) \_\_\_\_\_

Social Security No. \_\_\_\_\_

Mailing Address \_\_\_\_\_  
No. Street City State Zip

Street Address if different from mailing address \_\_\_\_\_  
No. Street City State Zip

Have you ever used any other name(s) which is (are) necessary for us to know to enable us to verify your employment or educational record: Yes \_\_\_\_ No \_\_\_\_  
*If yes, please specify:* \_\_\_\_\_  
 \_\_\_\_\_

**THIS IS A SMOKING ESTABLISHMENT. (Initial here) \_\_\_\_\_**

*(OPTIONAL)*  
 Are you of Native American Descent? [  ] **Yes** Tribal Affiliation \_\_\_\_\_ [  ] **No**

Are you a member of a federally recognized Tribe? [  ] **Yes** Name of Tribe \_\_\_\_\_ [  ] **No**

**Documentation will be required for verification.**

**Employment Desired**

Position applying for: \_\_\_\_\_

Are you applying for:

- ◆ Regular full-time work? Yes \_\_\_\_ No \_\_\_\_
- ◆ Regular part-time work? Yes \_\_\_\_ No \_\_\_\_
- ◆ Temporary work? Yes \_\_\_\_ No \_\_\_\_

What days and hours are you available for work and schedule?

\_\_\_\_\_  
 Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

Can you work overtime? Yes \_\_\_\_ No \_\_\_\_

If hired on what date can you start work? \_\_\_\_\_ Salary desired: \_\_\_\_\_

**Personal Information**

Have you ever applied to or worked for Gold Country Casino and Hotel before? Yes \_\_\_ No \_\_\_

If yes, when? \_\_\_\_\_

Why did you leave Gold Country Casino and Hotel? \_\_\_\_\_

Do you have any friends, roommates or relatives working for Gold Country? Yes \_\_\_ No \_\_\_

If yes, state name(s) and relationship  
\_\_\_\_\_  
\_\_\_\_\_

Why are you applying for work at Gold Country Casino and Hotel? \_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? Yes \_\_\_ No \_\_\_

Are you at least 21 years old?  
It is required that employees be 21 years of age to be on the casino floor. Yes \_\_\_ No \_\_\_

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to work in the United States?  
Yes \_\_\_ No \_\_\_

Are you able to perform the essential functions of the job for which you are applying? Yes \_\_\_ No \_\_\_

If no, describe the functions that you are unable to perform without assistance.  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes \_\_\_ No \_\_\_  
*(Omit references to convictions under Health and Safety Code sections 11357(b) or (c), 11360(b), 11364, 11365, or 11550 as they relate to marijuana which occurred two or more years ago and omit any conviction which resulted in any pre- or post-trial diversion program.)*

Have you ever initiated an act of violence in the workplace? Yes \_\_\_ No \_\_\_

If you answer yes to either of the last two questions, describe the circumstances of the incident of workplace violence and/or the nature of the crime(s), when and where convicted and disposition of the case. \_\_\_\_\_  
\_\_\_\_\_

Note: An affirmative response to either of these questions will not automatically result in denial of a gaming license or of employment. The nature of the incident or offense, the date, the surrounding circumstances and relevance to the position(s) applied for will be considered.

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Are you currently employed? Yes \_\_\_ No \_\_\_

If so, may we contact your employer? Yes \_\_\_ No \_\_\_

## Education, Training and Experience

Please list your educational history.

	Name & Address	Number of Years	Graduate?	Degree/Diploma?
High School			Yes ___ No ___	
College/ University			Yes ___ No ___	
Vocational/ Business			Yes ___ No ___	

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for work at Gold Country Casino? If so, please explain \_\_\_\_\_

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### U.S. MILITARY SERVICE:

Branch of Service: \_\_\_\_\_  
 From \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_  
 Rank and Type of Service: \_\_\_\_\_

**REFERENCES:** List three references not related to you, and not former employers:

1) \_\_\_\_\_  
**Name** **Address**  
 \_\_\_\_\_  
**Business / Occupation or Personal** **Telephone**

2) \_\_\_\_\_  
**Name** **Address**  
 \_\_\_\_\_  
**Business / Occupation or Personal** **Telephone**

3) \_\_\_\_\_  
**Name** **Address**  
 \_\_\_\_\_  
**Business / Occupation or Personal** **Telephone**

**Employment History**

List below all present and past employment starting with your most recent employer (Last 10 years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____					
Address _____					
No.	Street	City	State	Zip	
Type of Business _____					
Telephone No. (____) _____			Supervisor's Name _____		
Your Position and Duties _____					
_____					
Date of Employment: From _____			To _____		
Weekly Pay: Starting _____			Ending _____		
Reason for Leaving: _____					
_____					

Name of Employer _____					
Address _____					
No.	Street	City	State	Zip	
Type of Business _____					
Telephone No. (____) _____			Supervisor's Name _____		
Your Position and Duties _____					
_____					
Date of Employment: From _____			To _____		
Weekly Pay: Starting _____			Ending _____		
Reason for Leaving: _____					
_____					

Name of Employer \_\_\_\_\_

Address \_\_\_\_\_  
                   No.                  Street                  City                  State                  Zip

Type of Business \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Date of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
 \_\_\_\_\_

Name of Employer \_\_\_\_\_

Address \_\_\_\_\_  
                   No.                  Street                  City                  State                  Zip

Type of Business \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Position and Duties \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Date of Employment: From \_\_\_\_\_ To \_\_\_\_\_

Weekly Pay: Starting \_\_\_\_\_ Ending \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
 \_\_\_\_\_

Note: Attach additional page(s) if necessary.

## **APPLICANTS STATEMENT**

I understand that Gold Country Casino and Hotel, is a tribal business of the Tyme Maidu Tribe of the Berry Creek Rancheria and enjoys sovereign immunity. I also understand that Gold Country Casino and Hotel, is an at-will employer and maintains the right to terminate any employee with or without cause and with or without notice at any time. No one other than the Tribal Council has the authority to enter into any employment or other agreement that modifies the Casino at-will employment or to waive sovereign immunity.

I understand that I will have to submit to and pass a pre-employment drug screening, provide the required documentation for authorization to work in the United States and apply for and receive licensure by the Gaming Commission to be eligible for hire.

I understand that the employer will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer and Gaming Commission if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

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**Your Signature**

**Date**

*Hiring:*

*Preference given to all qualified Native American Indians Under the Federal Indian Preference Act.  
(43 cfr, 17.3 (d))*

## **LICENSE FEES**

In order to work at a Native American Casino you must be licensed by the Tribal Gaming Commission. The licensing information will also be sent to the National Indian Gaming Commission in Washington, DC.

The Tribal Gaming Commission charges a non-refundable License Fee of \$162.00 for a keyed position and \$83.00 for a non-key position. You will be asked during your processing appointment to sign paperwork that authorizes the Casino to advance the fee on your behalf and agree that it may be deducted from your *first full* pay check, or in equal installments from your first six checks. This License Fee must be paid by all applicants. **NO EXCEPTIONS.**

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\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date